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### **COVER STORY**



### **Profile: The Long Run**

Loyal business relationships build staying power as Florida's Boyett's Effortless Sanitation prepares to celebrate 60 years on the job. - Betty Dageforde

**ON THE COVER:** Hurricanes and economic downturns have posed challenges along the way for Florida's Boyett's Effortless Sanitation, but the company has risen to meet those challenges for nearly 60 years. Owner Lynn Boyett is shown in the yard with part of his inventory of restrooms from Satellite Industries. (Photo by Jeff Haller)

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**Published monthly by** 



### COLE Publishing Inc. 1720 Maple Lake Dam Rd. • PO Box 220 Three Lakes, WI 54562

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In U.S. or Canada call toll-free 800-257-7222

Elsewhere call 715-546-3346 • Fax: 715-546-3786

Website: www.promonthly.com • Email: pro@promonthly.com

Office hours 7:30 a.m.-5:00 p.m. Central Time, Monday - Friday

SUBSCRIPTION INFORMATION: A one-year (12 issue) subscription to *PRO™* in the United States or Canada is free to qualified subscribers. A qualified subscriber is any individual or company in the United States or Canada that partakes in the portable restroom industry. Non-qualified subscriptions are available at a cost of \$60 per year in the United States and \$120 per year outside of the United States. To subscribe please visit promonthly.com or send company name, mailing address, phone number and check or money order (U.S. funds payable to COLE Publishing Inc.) to the address above. MasterCard, VISA and Discover are also accepted. Supply credit card information with your subscription order.

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**CIRCULATION:** 2013 circulation averaged 9,781 copies per month. This figure includes both U.S. and International distribution.

**REPRINTS AND BACK ISSUES:** Visit www.promonthly.com/reprints/order for options and pricing. To order reprints, call Jeff Lane at 800-257-7222 (715-546-3346) or email jeffl@colepublishing.com. To order back issues, call Nicole at 800-257-7222 (715-546-3346) or email nicolel@colepublishing.com.



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### FROM the EDITOR

May 2014

Contact us: PRO strives to serve the portable restroom industry with interesting and helpful stories. We welcome your comments, questions and column suggestions and promise a prompt reply to all reader contacts. Call 800/257-7222; fax 715/546-3786; email PRO editor Jim Kneiszel at editor@promonthly.com.



# **Share Your Story**

THINGS ARE LOOKING UP FOR YOUR PORTABLE SANITATION BUSINESS. YOUR EXPERIENCES AND INSIGHTS CAN ADVANCE THE INDUSTRY.

By Jim Kneiszel

y guess is that your portable sanitation business is on stronger financial footing than it was last year at this time. And that 2013 was better than 2012. I've seen more portable restroom operators investing in trucks, restroom trailers, construction units and marketing plans in the past few years, and I know they've, by and large, been landing more work.

A number of factors contribute to the improving fortunes of the industry. A recovering economy is clearly the biggest reason why PROs are getting busy. Construction starts are up, both residential and commercial, after a long slumber that began in the late 2000s. And while it seems less obvious, hopefully special events are seeing greater numbers of participants, requiring more and more comprehensive sanitation service.

And you can't discount a greater awareness of the critical need for portable sanitation as a business driver. More restrooms are going out in more situations, both based on stronger sanitation regulations across the country and the world, and the public's growing demand for basic restroom and hand-wash facilities at work sites and events. I know I see more restrooms dotting city parks in the summer, and it's rare to pass a homebuilding site – at any stage in the construction process – that doesn't have a restroom placed at the end of the driveway.

### **WORKIN' IT**

Restroom contractors have their boots on the ground in hometowns across the country, promoting the benefits of portable sanitation for parties and public locations where they add a new measure of convenience for users. You're showing your wares at wedding shows, business expos and anywhere you can reach an expanded market for your units. At the same time, the Portable Sanitation Association International trade group campaigns to raise awareness of cleanliness issues and environmental protection addressed by its members.

Bottom line: There are a lot of good things happening in the portable sanitation industry. And our job is to bring those good-news stories to light in the pages of *PRO*. But we count on you to help spread the word about the professionalism of this industry and the small-business owners who are making a difference for their communities and the environment. How can you help?

Call me or drop me an email to share your success stories. I'm always on the lookout for topnotch PROs who we can feature in the magazine. Our readers are leading the industry with innovative business-building and sanitation service ideas that can benefit contractors everywhere. You are marketing for new business in creative ways. You are putting new service

You can impart the wisdom you've learned on the job to contractors across North America. I'm sure you've learned many things from the contractors we've featured in the past. Now it's your turn.

trucks with stunning good looks on the road. You're landing profitable and high-profile special-event contracts, then providing service anyone would be proud of.

### **WE NEED YOU**

We need your examples to keep this industry raising the bar when it comes to professionalism and growing the expectations of users of your products. The tips you can share with the PRO community on a wide range of issues – from spec'ing that latest truck to tweaking service protocols – can help the entire industry move forward.

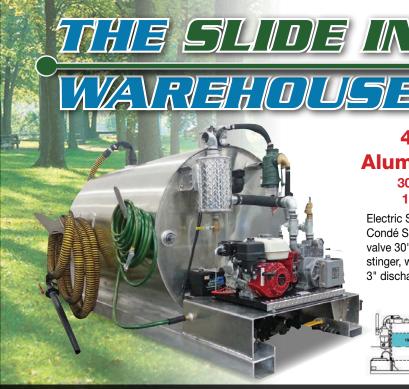
It really doesn't take a lot of time to get involved with one of our editorial features, and your contributions can make a big difference to others. Here are just a few of the features where we can highlight your successes:

### **PROFILES**

Every issue of *PRO* includes an in-depth story about a successful contractor. Many of these featured operators land on the front page and are proud to show off their crew and equipment with a national audience. Think about the insights your story can share with fellow PROs. This feature is not just a way to show your customers that you're an industry leader or mark a 10th, 20th or 50th year in business. It's a way to give back to an industry that's given so much to you. You can impart the wisdom you've learned on the job to contractors across North America. I'm sure you've learned many things from the contractors we've featured in the past. Now it's your turn.

### **ON LOCATION**

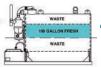
Do you have a great, longstanding business relationship with a high-profile special event in your community? Or maybe you just landed the biggest outdoor concert event in your county for the first time. Either way, it's time to celebrate an accomplishment in special-event service. Bring readers along as you service a notable event. Let us showcase your hardworking crew that gives up so many summer weekends to bring great sanitation service to the masses. Bring added publicity for your event customer by telling them





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that a national industry trade magazine wants to feature their festival in a several-page spread with professional photography.

### **PRO RIDES**

Have you recently made an upgrade in your service vehicles? You're excited about the good looks and functionality of that vacuum rig and want to show it to the PRO community? We're ready with that opportunity. We want to talk to you about the features you chose for the new vehicle, what went into selection of the paint scheme and graphics, how the truck was built out for more efficient service routes. Share your tips and tricks with others in the industry and give props to your truckbuilder for a job well done at the same time.

### **LET'S GET STARTED**

When I talk to PROs about participating in an editorial feature, they sometimes ask if it will cost them anything. The answer is no. We pride ourselves on providing quality editorial content in every issue of the magazine, and there's never a cost to the companies we feature. We hire professional business writers and photographers, and do our best to highlight the best the industry has to offer.

After an issue publishes, it's common for a featured contractor to call me up and let me know they appreciated the way we handled their story. I'm proud of that.

So what are you waiting for? Let me know what you're up to and we can tell your story.  $\blacksquare$ 



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Organize, Don't Agonize

### **Top Tech Picks**

You're in business to make money. You earn a profit on each portable restroom placed at a special event and on each tank you service regularly. Bottom line? Easy access to invoices and customer data — along with fleet and routing information increases productivity and makes your business more successful. We cherry-picked

these technology and software packages to help you save time and money.

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more work than most people can imagine; they're what really delivers driving performance. ""

- Top Safety Tips for Tires

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### Balancing Act

### Let's Get Busy

Vacation time? Not so fast, You're

heading right into your busy season with fairs, festivals, concerts and sporting events being added to your workload. A challenge for PROs operating in tourist country is how to staff for the increased work while keeping up with regular bread-and-butter accounts. It's a balancing act. Here's some advice to help you keep up with your regulars while also meeting the demands of your seasonal special events.

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Canada or Bust!

### **Turn Up** the Heat

Ontario regulations for construction site restroom facilities are tough. And now they're even tougher. A pilot inspection program completed earlier this year was designed to improve compliance with provincial regulations covering portable restrooms and cleanup facilities at the sites. The goal? Eliminate the gray areas. Current regulations require warm water for any site served by electricity, and also sinks, paper towels and recirculating flush tanks. Regulations now have more meat on their bones. Find out how tightened rules close the gap for inspectors to decide whether water in a restroom facility is heated adequately.

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# **Escape the Daily Grind**

YES, SMALL BUSINESS OWNERS CAN – AND SHOULD – TAKE VACATIONS, BUT IT TAKES A LOT OF PLANNING

### By Judy Kneiszel

grew up on a small Wisconsin dairy farm and I don't recall my parents ever taking a vacation. My dad would sometimes say, "We'll take a day off when we're caught up." But running a farm, like running any small business, means never really being "caught up."

My family, it turns out, was not that unusual. A lot of small-business owners, including portable restroom operators, never seem to get caught up enough to take a vacation. But for the sake of their families and their businesses, maybe they should.

Of course, for busy PROs, a summer vacation may be out of the question, but planning a fall or winter getaway could help you make it through the busy season in a more positive state of mind.

### **YOU'RE NOT ALONE**

A study by the business management software provider Sage North America found small-business owners are vacationing less than ever. More than 43 percent reported that they took significantly or somewhat less downtime in 2013 than they did in any of the previous three years. In a survey on vacation time commissioned by Sam's Club, almost half of small-business owners said they take only major holidays off, or no days at all.

Some business owners fear they will lose business to their competition if they take a vacation. Others claim there's no one qualified to fill in for them and fear the financial setback of closing for a week. Most small-business owners simply say they are too busy to take time off.

A study by the software maker Intuit claims men who take vacations are 32 percent less likely to die of a heart attack. At the same time, women who don't take vacations are up to eight times more likely to suffer from heart disease than those who take two vacations a year. Why? Because never having downtime increases stress, which can increase the risk of heart attack, cause depression and generally compromise the immune system.

In addition to better health, small-business owners told Intuit they experienced a significant increase in productivity after a trip. Getting away from the day-to-day pressure of dealing with every little crisis means a business owner can see the big picture and think creatively. Side effects can include game-changing business-improving ideas. Think of a vacation as something you are doing to improve your business, not as a luxury you can't afford.

If that's not enough, consider how time away could improve your family relationships. Do you really want your children's only memories of you to be work related?

### **HOW TO TAKE A VACATION**

There are three ways for a boss to take a vacation. You can close the shop, take the business with you, or find someone to run it in your absence.

If you choose the first option, you'll want to book your vacation for the slowest time of the year and give your customers, staff and suppliers plenty

of warning that there will be a complete shutdown.

The second option is not quite as restful. You travel, but work remotely via technology. If you truly believe taking calls and answering emails from the beach is the only way you can get away, make sure your destination has adequate technological resources such as reliable electricity, good coverage by your cellular provider, affordable Wi-Fi and whatever else you think you'll need. Many hotels have business centers for guests to use, but determine what that includes before you book a stay.

This option may make your vacation worry-free because you can keep tabs on things and deal with problems as they occur, but it doesn't have the health benefits of getting away from work completely. And your family may resent your taking work calls while spinning in a teacup or gazing into the Grand Canyon.

### THE BEST WAY TO GET AWAY

Having someone you trust manage in your absence is the best option. The company continues to operate and make money while you get a true break. But it takes advance planning. That's why it's good to think about vacation during your busy season, so you are ready to go when things slow down.

If you have employees, choose the most capable and reliable and designate him or her your second-in-command. In the months leading up to your vacation train this person to take over.

If you don't have employees, there may be other workable solutions. You could arrange a trade with another (trusted) portable restroom company in the area. You offer to run their service routes while the owner is on vacation for a week and they return the favor while you are gone for a week. You could also ask someone who is retired from the business but still capable to fill in for you.

Make a list of important procedures and information your replacement needs to know to keep the business humming along while you're gone. In the case of a trade-off with another PRO, you might want to keep answering the phone yourself or have someone else monitor the phones for you in case new customers call.

Don't dump this responsibility of running the company on your replacement at the last minute. Meet regularly for months before your planned vacation to ease them into it. And have a few trial runs. Practice by letting your replacement run things for a day or two. This will give you both the chance to see how things go and work out the details of the vacation plan.

### **FREE TO ROAM**

One of the reasons you chose to run your own business rather than work for someone else was for the freedom. But is it freedom if you can never take a vacation? How free are you if you have to be there to deal with every crisis and deal with every customer? Maybe it's time to declare your independence and plan a vacation.

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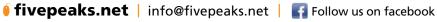


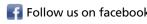
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"We don't jump around," he says. "I know that's probably not the American way but I don't believe in it. If they take care of me I'm staying right there." He also tends to stick with products that have worked for him whether it's portable restrooms, cleaning supplies or trucks.

The strategy seems to be working, as Boyett has been around for nearly 35 years (the company for almost 60). Portable sanitation makes up the bulk of

Boyett's work, but he also offers septic, grease trap and commercial vacuum services, operating out of a seven-acre facility. His service territory extends about 90 miles, although vacuum trucks often go 150 miles.

The staff of 13 includes his wife, Debbie, who oversees financial aspects of the business, and his son, Logan, 23. Boyett works mainly in the office where he has his hands on every part of the business from day-to-day operations to long-term strategizing – "I pretty much just run everything," he says.

### **ON THE GROW**

The business was started in 1955 by Boyett's father, Leonard, who began doing septic work to supplement his income as a navy helicopter mechanic. Two years later he was able to go full time with it and two years after that began bringing portable restrooms to the Pensacola area.

Lynn Boyett grew up in the business. He and his brother, Tony, bought his parents out when they retired in 1981, with Tony taking over the portable restroom business and Lynn the septic. Tony eventually got out of the business and in 1993 Lynn added restrooms back to his lineup.

He started out with Satellite Industries units, was happy with them and never saw a reason to change. The new line of business was an instant success – mainly because of the company's reputation in the community,

Technician Hubert Grandberry secures a Satellite Industries Tufway restroom to the carrier on his vacuum truck from Best Enterprises for an early-morning service route.



"Service is the only thing and everything.
I can't give service on my end if I can't get service on that end."

LYNN BOYETT

he says. "We put out 395 units in 31 days. We were putting them together as fast as we could get them." Portable restrooms now account for 65 percent of the company's work. They've got 4,000 units – orange and blue Tufways for construction work and teal Maxim 3000s for special events.

Although he sticks with Satellite for his portable restrooms, for his hand-wash stations Boyett uses PolyJohn Enterprises Bravo units. Boyett has three restroom trailers – 23- and 35-foot models from Wells Cargo COG and a 28-foot model from JAG Mobile Solutions.

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May 2014

### **FLEET REFRESH**



"It's near impossible to put a price on downtime. It could kill you," he says.

Boyett has purchased all his trucks from the same International salesman for 35 years. "I don't even price my trucks," he says. "I just call my salesman and tell him what I want." As a result, when one of his trucks is down, International gets him right in regardless of how busy they are, even working late into the night if need be.

"People say, 'Our truck's been there two days and a Boyett truck pulls in and it's fixed in hours.' But we've earned that right," he says. "We buy all our parts there, all our oil and all our trucks." And if a part has to be ordered from Best Enterprises it's on the road within 12 hours, he says.

### **SERVING THE COMMUNITY**

The company splits its portable sanitation work evenly between construction, industrial and special event customers. A number of large manufacturing plants in the area – tile, paper, textiles – hire Boyett's to place units during planned maintenance shutdowns or expansions, often lasting months. The company also provides units for barges, servicing them when in port, as well as ships in harbor when they're being worked on.

While it's difficult to convince organizers to pay his rates, Boyett's serves special events such as the 11-day Interstate Fair, one of the largest events on the Gulf Coast; the Greek Festival, one of the oldest events on the Coast; and the Gulfcoast Arts Festival, one of the most popular arts festivals in the country. "They don't even take bids from anybody else," he says of the regular events on his schedule.

It's not unusual for the restroom trailers to go out months or even a







### Dream team

Lynn Boyett, owner of Boyett's Effortless Sanitation in Pensacola, Fla., is not one to take all the credit for his company's success. His employees play a key role. It's not always easy finding and then keeping good people, and he's had his share of false starts and bad decisions, but over half his staff of 13 is what he calls longtimers – with 10, 12, even 18 years on the job.

He pays above-average salaries for the area, provides health insurance, and as long as people are honest and hardworking, he treats them well. "They say I can be pretty tough," he says. "But the difference with me is if they do their job there's not a problem." Mistakes are forgivable. "We're going to do the best we can every day, and when stuff happens, it happens. You figure out what to do so maybe it won't happen again. You keep on going but you're learning from it."

Everyone is cross-trained for all lines of work. "You can't make top pay here without being able to do it all," he says. "We get a ton of work done for the amount of employees we have but it's because everybody can do so many things."

year or two at a time – when a Ford dealership burned down, for example, or when the Jimmy Buffett Margaritaville hotel complex built a beach bar before getting the sewer system approvals.

The Boyett's inventory includes two restroom trailers from Wells Cargo COG that are deployed at many Florida special events.

The entire fleet of vacuum trucks at Boyett's are built out by Best Enterprises with Conde pumps. Lynn Boyett is partial to International chassis, and replaces the entire fleet every five to seven years.

The company also gets called when a natural or man-made disaster occurs in the area – hurricanes, tropical storms, fires or, as in 2010, the Deepwater Horizon oil spill in the Gulf Coast.

### **ONE-TWO PUNCH**

With Hurricane Ivan in 2004, followed a few years later by the recession, Boyett's was hit hard, as was the whole area, and the area hasn't fully recovered yet. Pensacola took a direct hit from Ivan, a cyclone the size of

Texas and the 10th most intense ever recorded in the Atlantic. "It's the one that killed Pensacola," Boyett says. "It took me a day and a half to get cut out of my house to get to the office. We had 300 calls by that time."

The company put units out as fast as they could for power companies, emergency crews and tent cities. They also housed a team from a national sanitation firm that brought in an additional 800 units. "They slept in our office because it would have taken over three hours to get to the closest motel because the bridges were out. We had generators and gas hot water so they had showers." (continued)

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"We're going to do the best we can every day, and when stuff happens, it happens. You figure out what to do so maybe it won't happen again. You keep on going but you're learning from it."

LYNN BOYETT

Every day the company had to figure out where to get fuel, where they could dump waste and how to get around. Boyett lost 500 units in the storm and didn't have as much insurance coverage as he thought he did. "The wind just got them and twisted them like a pretzel," he says. Of course he picked up a lot of work during the cleanup and rebuilding phase but also suffered personal and business losses.

No sooner did the area start to get back on its feet than an economic downturn started in 2007, worsening over the following years. Construction fell off; then manufacturing plants started doing fewer planned

maintenance shutdowns. Restaurant work declined such that some requested service every three to six months instead of monthly. Specialevent work suffered and organizers could no longer pay for the service. The inevitable resulting price-cutting by competitors - coupled with increases in the cost of supplies and insurance - caused a further spiral downward.

### **SURVIVAL OF THE FITTEST**

Boyett pulled through the worst two episodes in the company's history. But he had to make some tough decisions along the way - reducing the staff, downsizing the fleet and even lowering his rates to some extent, although he says he's still high compared to other providers in the market.

"You squeeze a dollar and get two out of it if there's any way possible," he says.

He also credits his vendors for helping him through, especially when the hurricane hit. "Satellite was a life saver for us," Boyett recalls. "They just shipped us whatever we needed and didn't worry about money. Because of my reputation with them they knew we were going to pay them." Walex Products Co., who he's been with since 1995, sent him whatever he needed as fast as they could. "They brought something down themselves, if they had to," he says. As did Supreme Paper Supplies, a 50-year-old family-owned business in Pensacola, themselves suffering from the hurricane.

Boyett says he always gets great service from his vendors but they all went above and beyond in this situation, and his business wouldn't be where it is today without them. "Service is the only thing and everything," he says. "I can't give service on my end if I can't get service on that end." ■

### **MORE INFO**

Best Enterprises, Inc. 800/288-2378 www.bestenterprises.net

**JAG Mobile Solutions** www.jagmobilesolutions.com

**PolyJohn Enterprises** 800/292-1305 www.polyjohn.com (See ad page 35)

**Satellite Industries** 800/328-3332 www.satelliteindustries.com (See ad page 21)

Walex Products Co., Inc. 800/338-3155 (See ad page 27)

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See ad page 29	Chempace Corporation 339 Arco Dr., Toledo, OH 43607 800-423-5350 ◆ 419-535-0101 ◆ (f) 419-535-0531 chempace@chempace.com www.chempace.com	<b>♂</b>	<b>♂</b>	€		€			Cherry, Bubble Gum, Mulberry, Tropical, Fresh n Clean, Cinnamon,	<b>♂</b>
See ad page 11	Five Peaks 1790 Sun Dolphin Dr., Muskegon, MI 49444 866-293-1502 • 231-830-8099 • (f) 231-739-2131 info@fivepeaks.net www.fivepeaks.net		€	<b>♂</b>		<b>%</b>		Scented Discs	Fresh & Clean, Cherry	
IMPERAL IMPERAL INCORPORATED	Imperial Industries, Inc. 505 Industrial Park Ave., Rothschild, WI 54474 800-558-2945 • 715-359-0200 • (f) 715-355-5349 kristi@imperialind.com www.imperialind.com	<b>♂</b>	<b>♂</b>	<b>♂</b>		€		Fragrance Boosters	Cherry, Spice, Mulberry, Sweet Fresh, Mountain Breeze, Spring Valley, Sunshine, Sunburst, Fresh Floral, Bubble Gum, Lemon	<b>⋖</b>
See ad page 15	<b>J &amp; J Chemical Co.</b> 1450 Athens Rd., Crawford, GA 30630 800-345-3303 • 706-546-7069 • (f) 706-546-7178 sales@jjchem.com www.jjchem.com	<b>♂</b>	<b>Ø</b>	€	<b>Ø</b>	<b>♂</b>	€	Fragrance Enhancers, Cleaners, Degreasers	Berry Blast, Bubble Gum, Cherry, Citronella Plus, Flower Power, Fresh & Clean, Lemon Citrus, Linen Fresh, Mango, Mulberry, Mulberry Blast, Pine, Spicy Cinnamon, Spicy Cherry, Tahiti Breeze, Tangerine, Spice	ď
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See ad page 23	Liquid Waste Industries, Inc. 2962 Mt. Tabor Church Rd., Dallas, GA 30157 877-445-5511 • 770-424-5575 • (f) 770-424-5536 bill@lwiinc.com www.lwiinc.com	<b>♂</b>		<b>Ø</b>				Discs, Tabs, Urinal Blocks	Fresh & Clean, Mulberry, Cherry	<b>%</b>
See ad page 35	PolyJohn Enterprises 2500 Gaspar Ave., Whiting, IN 46394 800-290-1305 ◆ 219-659-1152 ◆ (f) 817-453-7401 info@polyjohn.com www.polyjohn.com		<b>⋖</b>	<b>♂</b>		<b>♂</b>	<b>♂</b>		Cherry, Mulberry	<b>♂</b>
POLYPORTABLES See ad page 36	PolyPortables, Inc. 99 Crafton Dr., Dahlonega, GA 30533 800-241-7951 • 706-864-3776 • (f) 706-482-2373 dwallace@polyportables.com www.polyportables.com	<b>%</b>		<b>%</b>		<b>%</b>		Tubes	Cherry, Bubble Gum, Mulberrier, Fresher & Cleaner, Cinnamon Spice, Pine Fresh, Lemon Twist	<b>%</b>

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   NVE primary moisture trap
- NVE 20" top man way
- Aluminum Hose trays
- 4" waste discharge line with valve, adapter, and cap
  - Anti-surge baffles
  - (2) NVE sight eyes
- C300 Horsepower PX 9
  - Air brakes
- 33,000 GVW
- 6 Speed transmission
- Rear Locker
- Air Ride SuspensionT 5454 Marine Grade Aluminum
- 2,500 gal. Robinson aluminum tank
- Single compartment t, 2500 waste
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- Air brakes 25,999 GVWR
- 2,000 gal. aluminum tank
- Two compartment tank, 500 fresh water/1,500 waste
- NVE primary moisture trap
- NVE 20" top man way
- Full length hose trays both sides and across rear
- 4" waste discharge line with valve,
  - adapter, and cap
  - Anti-surge baffles
- Heavy duty toilet carrier with trailer hitch

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## **Walex Products uses Expo stage to introduce** extra-strength odor treatment packs

### By Craig Mandli

Porta-PAK MAX odor treatment packs - designed to keep portable restrooms fresher in extreme summer heat - were introduced by Walex  $\textbf{Products} \ \text{at the 2014 Pumper and Cleaner Environmental Expo International}.$ 

"This product meets the demand from our customers for a stronger odor-control packet for use in summer months and extreme conditions," says Corey Morton, sales manager for Walex Products. "What we were able to do was basically develop a stronger, more effective product in the original footprint of our Porta-PAKs."

The Porta-PAK MAX has 50 percent more color and odor control, and double the fragrance of the company's standard Porta-PAK.

"This is really our response to a change in the industry," says Morton. "We feel that the economy has turned for the better. People are looking for performance first, and that's what this product provides."



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The Porta-PAK MAX dissolves quickly, is safe and easy to use, requires no skin contact with chemicals, and has a long shelf life. A portable sanitation technician drops one pack in the holding tank and adds water. The pack quickly dissolves, leaving specially formulated chemicals powered by Walex's Wave-2 technology to dissolve inside the restroom tank.

The packs formaldehyde-free, biodegradable and are available in Tangerine, Sun

Glow and Mango fragrances. They are packaged

Ellis Hartlev. left. a regional account manager for Walex Products, points out the features of his company's new Porta-PAK MAX odor treatment packs to attendees of the 2014 Pumper & Cleaner Environmental Expo International. (Photo by Craig Mandli)

in resealable bags for easy transport and distribution at special events and along portable restroom service routes.

"This is our popular Porta-PAK, only longer lasting and more concentrated," says Morton. "It's an answer for those looking for a stronger product, and an opportunity for our company to provide better service to our customers."

Morton says the reaction to the new product at the Expo was sometimes overwhelming, as both longtime Walex customers and newcomers to the product line were eager to learn more about the new deodorizer.

"This show has been great for us," says Morton. "We had terrific traffic at our booth, and the attendees were enthusiastic and wanted to learn more. There were a lot of buyers on the floor this year, which is something we obviously love to see."

Morton says Walex tries to roll out at least one new product at every Expo, and that will be no different in 2015 at the rebadged WWETT (Water & Wastewater Equipment, Treatment & Transport) Show. At the 2015 show, Walex will be offering new products for grease trap odor control and

"We're excited to look at what we believe is a growing part of the industry," says Morton. "A lot of our customers on the portable restroom side also service grease traps, and they've been requesting we look at that. We're looking forward to it." 800/338-3155; www.walex.com. ■

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"Take 5" is a feature in which one PRO or industry leader shares unique business challenges with the entire portable sanitation community. It's a chance for service

providers to meet over the back fence – and across the country – to learn more about each other and promote industry excellence. If you know a PRO who would be an interesting subject for "Take 5," send their contact information to editor@promontly.com.

Rajeev Kher raises awareness about the important role of portable sanitation in an emerging Indian economy By David Steinkraus

Old World, Marie Mew Challenges

Left to right are Rajeev Kher, Saraplast founder, with Ranjit Kher and Ulka Sadalkar, executive directors. (Photos courtesy of Rajeev Kher)

ajeev Kher is a champion of sanitation in a place where modern sanitation is not widely embraced. "I come from a country which is very rich in culture and tradition. Unfortunately we are not looked upon as the cleanest place in the world," he says.

Kher runs the portable restroom division of Saraplast PLC based in Pune, India, which is in central India and near its western coast. With close to 4,000 units and 300 hundred employees in India's largest cities – his home of Pune plus Bombay, Bangalore, Hyderabad, Chennai and the smaller capital city of New Delhi – he is trying to tackle India's problem of open sewers and defecation in public places.

Kher learned about portable sanitation while he was an intern in North America. When he wanted to set up his own business he chose portable sanitation because he knew the field would have an impact on his country.

### EXPLORE FIVE CHALLENGES THAT AFFECT RAJEEV KHER'S PORTABLE SANITATION BUSINESS:

### • Building a reliable workforce

Saraplast units are serviced by a truck and three workers: two technicians and a driver whose only job is driving and looking after the truck. The size of Kher's staff is influenced by India's particular workforce. There is a lot of absenteeism, so the company must have enough employees to allow for that and serving customers, Kher says. The nation's caste system is the primary cause for this. In traditional India, people born into a certain level of society were allowed to work only in certain trades and could not marry outside their caste. Although these views are changing, the change is slow. The result for Saraplast is that many Indians see themselves as above the job of cleaning portable restrooms, Kher says.

"Getting people becomes a very difficult problem. We have to be getting the right kind of guys. Among most groups there is a lot of alcohol abuse. Many of them come from rural and near-urban areas where people are not well trained and not so serious about their jobs," he says.

(continued)











23



"We're trying to raise the bar. We make this look like a business that anybody and everybody can do. We're trying to bring people out of this whole thing of caste, giving them dignity, giving them importance, giving them all the technology – machines, equipment – that they need for mechanized cleaning."

- Rajeev Kher

"But we're trying to raise the bar," he says. "We make this look like a business that anybody and everybody can do. We're trying to bring people out of this whole thing of caste, giving them dignity, giving them importance, giving them all the technology – machines, equipment – that they need for mechanized cleaning."

### • Finding a suitable disposal solution

Cleaning to a high standard of hygiene makes his company unique among competitors, he says.

"There are some people who don't even have trucks. They just have toilets with valves, and they'll make a pit behind the toilet and have the waste go into the pit. Or they'll just fill up the toilet, shut it off, pick it up and take it to the yard and then empty it," Kher says.

Saraplast employees were hauling wastewater to municipal treatment plants that sometimes turned loads away because the plants were at capacity. Kher's solution was to set up its own treatment plant so the company is self-sufficient. The small-scale plant was manufactured in India and it reduces BOD and other parameters to modern standards. After testing, the plant was ready to be commissioned in 2013. Water coming out of the plant offers its own opportunity.

"We recycle the water. Most of the city fringe areas are all droughtprone, so this water is for irrigation. It could be for public plantations. It could be for parks. It could be for golf courses, things like that," Kher says. Better still, he says, his company did not have to set up a supply chain to distribute recycled water. Existing tank truck operators come to Saraplast and ask to buy its water.

### • Tweaking equipment to meet the Indian culture

Portable restrooms require supplies, and for Kher that means another challenge because of the cost of importing what he needs. "The problem is we have to pay a very high duty. In India its almost 35 percent," he says. Chemical supplies are sourced partly within India, Kher says. Deodorants come from the United States because they are of the quality he wants.

His restrooms come from Satellite Industries and he also has units from

Saraplast founder Rajeev Kher leads a training session for company workers. PolyJohn Enterprises. Kher buys only unassembled restroom shells because of cultural preference. Indians do not sit on toilets, but rather squat. Saraplast has its own molds used to manufacture squatting units to fit the Satellite shells. The interiors

also include a washing system for the lower body because Indians do not use toilet paper.

All of Kher's vacuum trucks are manufactured in India.

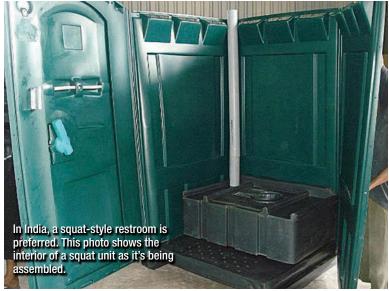
### • Effective partnership with the government

People everywhere complain about their own government, but many people who are not in India criticize the Indian government – for its bureaucracy and general ability to stand in the way of progress. Kher doesn't see it that way.

"You know, very honestly, the government has just so many things which are a priority for our country, which is a developing country. And it's very easy always to blame the government, but we need to do something on our own also."

He looks at government as a partner in what he does. He gets support from government, not only in terms of work when there is a large event that needs portable restrooms, but officials also call him to ask his opinion on sanitation issues.









### Bringing effective sanitation to the slums

Kher is moving portable restrooms into the slums of big cities as a way to help slum dwellers improve their own lives. With help from foundations, Saraplast arranges for Saraplast employee Anil Nagar, right, receives a Best Service Technician award at a company function. Rajeev Kher is shown on the left.

slum dwellers to either lease units or buy them outright and pay back a low-interest loan. Saraplast workers do the cleaning, and the restrooms become a small business for the operator. These operators can offer showers and hygiene products to make more money. Other small businesses advertise their services on the sides of the units. And, of course, restrooms help encourage Indians to embrace modern sanitation.

Sanitation is Kher's service to society in the largest sense. There is a well-documented connection between sanitation and school dropout rates among girls, he says. School bathrooms are dirty or nonexistent, and the girls eventually drop out, reinforcing that education carries little value for the poorest people.

"If I can provide good sanitation to girls in schools I will be able to improve the education-dropout rate ratio, and that will impact the country in a very, very large, positive way," Kher says. ■

### **MORE INFO**

PolyJohn Enterprises 800/292-1305 www.polyjohn.com (See ad page 35) Satellite Industries 800/328-3332 www.satelliteindustries.com (See ad page 21)

### **PRODUCT NEWS**

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# Safety FIRST May 2014

# **Don't Forget the Gloves**

# TAKE PRECAUTIONS TO AVOID CONTACT WITH WASTE WHILE PUMPING AND CLEANING PORTABLE SANITATION EQUIPMENT

By Doug Day

couple of interesting articles in the newsletter of the Washington On-Site Sewage Association do a good job explaining the risks lurking in the material you work with every day. Executive Director John Thomas also points out that it's possible that you could be bringing those pathogens home with you – all the more reason to wear standard personal protection equipment including gloves and goggles when you run restroom service routes.

"Research has shown that workers with routine sewage exposures exhibit respiratory dysfunction, fatigue and headache, infection and increased incidences of cancer," Thomas writes in the Pipeline newsletter. He stresses to look for pathogens in various working environments. "Consider some of the other critters that are in your daily work schedule, riding around with you in the cab, on your clothes, your shoes or boots, your hand."

Dangerous pathogens can live for a long time in sewage – so take care to avoid contact with waste while servicing sanitation equipment:

- Salmonella up to two months
- Shigella (dysentery) one month to two years
- Entamoeba histolytica one month
- Cholera five to 16 days
- Hepatitis A more than a year
- Cryptosporidium 18 months

Using a \$138,000 grant from the Washington Department of Labor & Industries, WOSSA has been conducting research on hazard assessment, mitigation and training for workers exposed to residential sewage. "Presently, a disparity exists between definitive standards of exposure and workplace orientation and education with adequate tools to accurately identify these exposures and educational resources to prevent occupational illness in the workplace," Thomas writes.

The study has been looking into identifying not only the actual exposure of workers handling raw sewage, but also subsequent exposure to others through contaminated materials and clothing, and tracking pathogens into offices, shops and vehicles.

The study will eventually result in a new WOSSA training program on pathogen protection. Once developed, the curriculum will be available to those in other states to help raise awareness and understanding of pathogen exposure so that those in the field can have better safety awareness and modify both their attitudes and workplace practices.

Thomas also reprints an email from the federal Occupational Safety and Health Administration responding to questions about its regulations dealing with raw sewage.

It's probably a good idea to keep Thomas's comments in mind the next time you sit in your truck and reach into your lunch bag to grab a sandwich – or before you walk into the house after a long day in the field and hand out hugs to the family.'  $\blacksquare$ 



Bob Carlson is author of Pumper 101: The Complete Guide to Owning and Operating a Vacuum Truck and has spent many years building and repairing trucks for the portable sanitation industry. Send questions for Carlson to truckcorner@promonthly.com.



# **Know Your Load Level**

# WHAT'S THE BEST WAY FOR ME TO MEASURE THE WASTE IN MY TANK AS I PROCEED ALONG A DAILY RESTROOM SERVICE ROUTE?

**By Bob Carlson** 

**QUESTION:** I've had nothing but problems with my mechanical liquid gauge located on the rear head of my vacuum tank. It works well when there is a lot of liquid involved in the tank, but seems to get stuck when it really counts. When I think we're half full and we're really 80 percent full, I have to run to the dump and then come back and finish the job. Profit flies out the window. Is there a better way?

Hank Albertson, Pierre, S.D.

**ANSWER:** The mechanical gauge you are referring to is basically a float valve on a steel rod. As the liquid inside a tank rises, the float valve rises with it. The mechanical gauge on the outside of the tank reads E to F (empty to full). When the float gets stuck, it ends up buried in the muck. You have to monitor the readout and have a good feel for how much liquid is inside your tank. There is no alarm system to warn you that the float is stuck. On the bright side, it is reasonably inexpensive, which also leads to getting what you pay for.

Some operators prefer a simple, clear suction hose mounted vertically on the front or rear head. This serves as a sight tube. The tube indicates the same liquid level as the inside of the tank. On the downside, these tubes can get muddy easily and require replacement. A simple, clear hose will not work because the vacuum causes it to collapse. Another downside of this sight tube is that it might get snagged and get pulled off the tank, resulting in a messy spill.

You can also use sight bubbles to make a visual check of liquid level in your tank. Sight bubbles are clear bowls, 5 inches in diameter, mounted on the rear head. Generally there is a low level bubble, a mid-bubble and an up-

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per bubble located about a foot from the top. Some technicians prefer more bubbles, but three is usually the number. The bubbles are secured with large thumbscrews for easy removal and replacement. Like the clear suction hose, sight bubbles have the downside of getting dirty. Sight bubbles are the most popular method of checking liquid levels.

If budget is not a concern, you can choose an electronic gauge. This is a pole mounted inside the tank with a float that rides up and down the length. The gauge, mounted inside the cab, provides a digital readout of the liquid volume. It is an accurate solution, but more costly than other solutions.

### **Protect your drivers with the right truck safety gear**

**QUESTION:** I've been running barebones for quite a while and people have told me I'm going to get in trouble for safety violations or with OSHA [the U.S. Occupational Safety and Health Administration]. What kind of fundamental and basic safety steps should I take?

Aaron Nesmith, Orlando, Fla.

**ANSWER:** Be aware of what's required by your state and OSHA. Each state sets its own standards for safety. OSHA sometimes goes further than these state safety requirements.

In your case, I'll suggest some basic equipment or steps you can take to improve safety in your operation. More and more states require flashing beacon lights on trucks working in the field. This warns the public that something is going on. More pumpers are also placing bright orange construction cones around their truck and work area.

Additions like beacons and construction cones can be the saving grace when there's a question of liability after a mishap.

Make sure your truck is clearly marked with the required safety tape; either red, yellow or black and white. Make sure your tape is up to par with safety standards and is clearly visible from all angles.

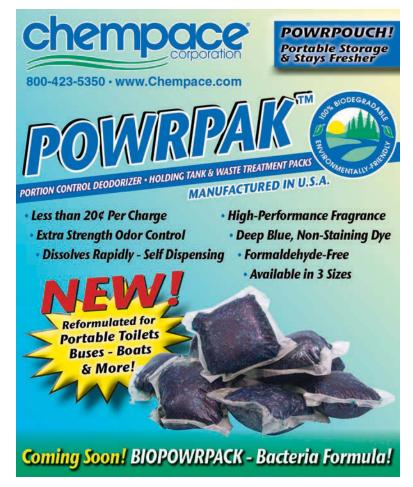
Have sufficient work lights on your truck – usually mounted on the tank – so you can clearly see what you're doing on the job. It's easy to trip and fall in the early-morning darkness, or the evening shadows.

These are just a few safety measures you can take to avoid accidents and injury. Check with local officials or OSHA to find out what is required in your area. You want to ensure a safe working environment for you and your team.  $\blacksquare$ 









# **Deodorants and Chemicals**

Effective and environmentally friendly deodorizers and cleaning products are essential tools for portable restroom operators.

Manufacturers are consistently providing new formulations designed to keep portable restrooms clean and fresh, especially for long periods in extreme conditions. Here are some of the latest offerings to consider. By Craig Mandli

### **DEODORIZING CHEMICAL**

ScentWave liquid non-formaldehyde deodorizing chemical from Armal accelerates the disintegration of waste and paper and controls odors in portable restrooms. It is available as a concentrate to minimize the quantity and product needed for cleaning. It is available in 5-gallon containers, in strawberry field, apple blossom, pinewood trail, rose sensation and vanilla balm fragrances. 866/873-7796; www.armal.biz.



### **WASTE TANK TREATMENT PACKS**

Porta-Treat water-soluble packs from Bionetix contain natural and safe aerobic bacteria that digest odor-causing compounds and waste in restroom holding tanks. The bacillus spores used have been shown to reduce large waste particles that settle to the bottom. The cellulose present in toilet paper is reduced to odorless carbon dioxide and water. The bacteria release extracellular enzymes to help minimize waste so the bacteria have better access. By reducing waste and odor-causing compounds, the holding tank is left fresh and clean, reducing downtime and maintenance costs. 514/457-2914; www.bionetix-international.com.



### **DEODORANT PACKET**

Water-soluble toss-in restroom deodorant packets from **Century Chemical Corp.** feature Fresh and Clean odor-control technology. The non-formaldehyde product is safe for users and the environment and improves portion control for technicians in the field, saving time and product. The film dissolves in one



minute, dispersing the fragrance, dye and chemical to fight odors for seven days. **800/348-3505**; www.centurychemical.com.

### **HOLDING TANK ODOR PACKS**

The **POWRPAK** series for portable restroom holding tanks from **Chempace Corporation** have been reformulated to offer continuous odor control and fragrance for seven days in the extreme heat of the summer months. Additional effervescence assures the packets dissolve quickly and disperse more evenly in the holding tank. They are available in three sizes to fit specific applications and climates, are



biodegradable, and contain non-staining rich blue dye. 800/423-5350; www.chempace.com.

### **ODOR ELIMINATOR**



Eliminator deodorizers from Del Vel Chem Co. neutralize waste and other foul odors. Available in concentrate and ready-to-use formula, the neutralizer contains no formaldehyde, phosphates, oxidizing agents or phenols. Featuring non-staining dye, the biodegradable and nontoxic formula is made to work in any temperature. Fragrances include bubble gum, cherry, spice, mulberry and mint. 800/699-9903; www.delvel.com.

### **RESTROOM DEODORIZER PACKS**

Glacier Bay Dry Toss Paks from Five Peaks provide the same odor control, fragrance and deep blue color mask as the company's liquid deodorant, in premeasured, ready-to-use pouches. They eliminate the guesswork of liquids, and allow for a better inventory control system. Powder is packed in a water-soluble pouch, preventing waste and contact with product. Drop a single pack into the holding tank and add water. They are packaged in a stand-up, resealable gusset bag, reducing the risk of exposing the packs to moisture. They are



available in two strengths, are formaldehyde-free, biodegradable, and environmentally safe. **866/293-1502**; www.fivepeaks.net.

### FRAGRANCE OIL

Oil Works ready-to-use fragrance oil from Green Way Products by Poly-Portables combats odors from pump exhaust and portable restrooms. Add a small amount to a scent box or restroom holding tank, use as an additive with pump oil, or use to recondition fragrance disks. It is available in multiple fruity or floral fragrances. 800/241-7951; www.polyportables.com.



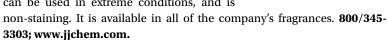
# Majeste Re-Charge of

### LIQUID RESTROOM DEODORIZER

Majestik Re-Charge 6000 portable restroom deodorizer from Imperial Industries chemically destroys waste odors and leaves a pleasant fragrance. It is super-concentrated and eco-friendly, containing no formaldehyde or heavy metals. It is available in 1-gallon containers and 55-gallon drums. Scents include cherry and spice. 800/558-2945; www.imperialind.com.

### PORTABLE RESTROOM DEODORIZERS

True-X Series deodorizers from J & J Chemical are made with time-released ingredients that eliminate odors, mounding and scale, and help clean the tank as the waste load increases. Available in powerful super concentrate all the way to ready-to-use formulas, it is suitable for year-round use. The biodegradable, non-formaldehyde product can be used in extreme conditions, and is





Deodorizing Urinal Screens from Johnny's Choice by Chemcorp Industries Inc. provide effective screening for urinals, and also freshen and deodorize. Optimized bacteria reduce odors and surface buildup in urinals. In addition, the upper surface has protrusions to reduce splash back, which also reduces cleaning time and improves sanitation. Each screen comes with a set of month and date tabs. which can be used

as installation or replacement date reminders. They are available in mango and apple spice fragrances. **888/729-6478**; www.johnnyschoice.com.

### **WATER-BASED GRAFFITI REMOVER**

Certified Graffiti Remover ready-to-use water-based paint and ink remover from Nilodor Deep Blue safely breaks down the bond between paint and the surface. With a few steps, unwanted graffiti is easily removed from both hard and carpeted surfaces without harsh chemicals and toxins. It is nonflammable, biodegradable, and can be used on brick and tile, concrete, stucco, aluminum, fiberglass, plastic, formica, plexiglass, stainless steel, metal, stone and rock. This formula will remove acrylic, primer, oil and water-based enamel, permanent markers, lacquers, aerosol spray paint and sealants. 800/443-4321; www.nilodor.com.



### **MANGO-SCENTED URINAL SCREENS**

Cooper's Own Mango deodorizing urinal screens from PolyJohn Enterprises won't interfere with urinal drains, and provide odor control and bacteria action that helps deodorize both urinal and drain. The screen releases a strong fragrance that lasts up to 30 days. The shape fits all urinal styles, and the ribbed surface helps reduce splashing. Each screen is VOC-compliant and meets LEED-sus-

tainable criteria. One case includes 72 6-by-12-inch screens. **800/292-1305**; www.polyjohn.com.



### NONTOXIC URINAL BLOCKS

Non-Para urinal blocks from Porta Pro Chem Co. do not utilize paradichlorobenzene, which has been banned by several states



due to health safety concerns. The highly scented blocks are square, so they won't fall into or block the round connector to the holding tank. Each block weighs 3 ounces, is a non-staining blue, and is individually wrapped in plastic to ensure freshness. Blocks are available in the same bubble gum fragrance as the company's restroom deodorizing chemical and can be made in other scents such as spice, cherry and mulberry. 888/673-5846; www.portaprochem.com.

### TOUCH-POINT PROTECTANT

BioShield75 positively charged polymer from RestBest-SmartGuard mitigates touch-point contamination for up to 90 days with one application. The U.S. Environmental Protection Agency-registered nanotechnology chemically bonds to the treated surfaces, producing a large amount of quaternary amine swords that puncture bacterial cell mem-

branes to eliminate the possibility of continued bacterial growth, mold, odor and mildew. The cured surface

is safe, nontoxic, non-leaching and harmless to all human and animal contact. It can be safely and easily applied without affecting day-to-day operations. **800/745-9837**; www.restbest.net.



### PORTABLE RESTROOM DEODORIZERS

Bio QuickScents 60 portable restroom deodorizers from Safe-T-Fresh are powerful, all-natural powders that offer odor control and cleaning power. The ingredients break down waste to prevent piling and dissolve residual waste found on tank walls and tubing. The active ingredients are also beneficial to waste treatment plants, eliminating any worries about dumping. Other products



include QuickScents 30 gram packets for special events and cooler weather and 3000 and 5000 liquids. **877/764-7297**; www.safetfresh.com.

### **FOAM SHIELD**

St. George's Foam Shield from Servant Products improves the conditions of portable restroom holding tanks, stopping backsplash, suppressing odor, keeping bugs out and improving the tank's visual appeal. It is biodegradable, safe to use and water efficient. 877/644-3626; www.stgfoam.com.

### PORTABLE RESTROOM DEODORANT

**Xtreme Clean** portion-controlled portable restroom deodorant packets from **Surco Products** are ultra-concentrated. The dissolvable paper packets feature fragrance and deep, non-staining blue dye. They eliminate odors with Metazene odor counteractant, and contain a biocide that kills odor-causing microbes. **800/556-0111**; www.surco.com.



### **BACTERIA-ACTION URINAL SCREENS**

Bravo urinal screens from Walex Products are a urinal odor-control product featuring bacteria action that deodorizes and cleans. The fragrance release lasts 30 days. The shape and ribbed surface reduce splashing and the product fits in all styles of urinals. 800/338-3155; www.walex.com. ■







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Used Interstate hand-washing trailer with 7 sinks. Propane water heater and 12v pump. 7' x 16' with ramp and side door. Sold as-is. 435-764-2887. \$4,500 OBO. (T05)

# Former PSAI executive director faces jail time

William F. Carroll, former executive director of the Portable Sanitation Association International, will spend 600 days in jail, spaced over 10 years, as part of a sentence for several felony convictions involving money stolen from the trade group.

On March 26 in Minnesota's Hennepin County Circuit Court, Carroll was ordered to spend 60 days per year for the next 10 years confined in the county workhouse, with the first stretch starting after the sentencing hearing. Carroll, 66, pleaded guilty to six counts of felony theft by swindle last December after being charged with taking hundreds of thousands of dollars from the PSAI over several years.

Carroll was sentenced to a total of 68 months in state prison, but that sentence was stayed for 10 years as long as he follows the workhouse incarceration program and a list of 13 conditions of probation. Those include paying restitution of \$455,899.15, avoiding alcohol and controlled substances, submitting to random testing, chemical dependency evaluation and treatment, and staying away from liquor stores, taverns and gambling establishments.

A spokesman for the courts said Wednesday that Carroll is able to challenge the amount of the restitution.

Carroll faced a maximum sentence of up to 20 years in prison and/or a 100,000 fine for each count.

Former PSAI assistant Cynthia Rudiger, 69, also faces six felony charges and has a trial date set for May 2014.



According to criminal complaints filed in the Fourth Judicial District court, Carroll took hundreds of fraudulent disbursements from PSAI accounts to support spending on gambling and drinking. Records indicate Carroll took \$32,000 in transactions at or immediately outside a casino. The payroll audit of PSAI revealed more than \$350,000 had been taken over a three-year period.

Rudiger received thousands of dollars in cash payments authorized by William Carroll, then concealed the payments by coding them for "insurance" or "payroll adjustment," according to the complaints.

Carroll resigned his position with the PSAI in April 2012, and his wife, D. Millicent Carroll, former PSAI industry/regulatory standards director, and Rudiger were fired shortly afterward. Millicent Carroll has not been charged in connection with the missing funds. The three were sued by the PSAI in civil court alleging that the trio took \$650,000 to \$1 million from the organization, but that case is dormant.

In the criminal complaints, Carroll said he directed Rudiger to code improper transactions so they would appear legitimate to the association's accounting firm. He told police he took most of the money for gambling and alcohol. Rudiger told police she was aware of Carroll's actions, but thought it was OK because he was paying the money back. Records indicate Carroll returned a small fraction of the money taken.

Carroll authorized payments to Rudiger coded under insurance, and Rudiger told police she thought they were justified because she had gone without a salary increase. She admitted she didn't report those payments on her income tax returns.

PSAI executive director Karleen Kos said the association is focusing on the future.

"We pursued the issue on behalf of our members and on behalf of doing what's right. The court has made its decision and the organization has moved on," she said.

# Vidmar becomes part of Stanley Industrial & Automotive

Vidmar, a division of Stanley Black & Decker, is now part of Stanley Industrial & Automotive. As part of the unification, the manufacturer of heavyduty cabinets joins the Storage & Workspace Systems business unit with a new logo and tagline: Smart Versatile Storage.

# Hino Trucks donates vehicle to technology center

Hino Trucks donated a cab-over truck to Canadian Valley Technology Center, a vocational school outside of Oklahoma City, Okla., after seeing the devastation left by the May 2013 El Reno tornado. The storm destroyed the school's diesel technology shop and three large diesel trucks that were used as teaching tools.

# **AMCS Group acquire PC Scale Technologies**

AMCS Group, European supplier of end-to-end software and on-vehicle technology to the recycling and waste management industry, acquired PC Scale Technologies of Oxford, Pa. The new division of AMCS will be led by Ken Good, PC Scale's chief operating officer. ■



SOMEONE ONCE SAID A FRIEND WILL BAIL YOU OUT OF JAIL - BUT A REAL FRIEND WILL BE SITTING RIGHT THERE NEXT

WELL CHRIS & I HAVE

BUT



OUR FAMILIES HAVE CAMPED TOGETHER & OUR KIDS HAVE



# AFFORDABLE AND RUGGED THAT'S THE DIFFERENCE

